

Marital Status: ☐ Single ☐ Married ☐ Widowed ☐ Separated ☐ Divorced

Spouse's Name: _____ Spouse's Occupation: _____

Children's Name(s)/age(s): _____

How does your spouse/family feel about your involvement in this kind of work? _____

I have attached my resume (required for medical volunteer roles): ☐ Yes ☐ No If no, please answer the following questions:

High school graduate? ☐ Yes, year _____ ☐ No College graduate? ☐ Yes, year _____ ☐ No

Current Occupation: _____

Current Volunteer Work: _____

Past Employment: _____

Special qualifications (advanced degree, counseling experience, applicable certifications/training, etc.): _____

What other languages do you speak? _____

Where do you attend church? _____ Are you a member? ☐ Yes ☐ No

How frequently do you attend? _____ Pastor's Name: _____

May we call him/her for a reference? ☐ Yes ☐ No If yes, pastor's contact: _____

How does a person become a Christian? _____

When did you become a Christian? _____ Are you comfortable sharing your personal faith in Jesus Christ? _____

Have you ever received training to share your faith in Jesus Christ? ☐ Yes ☐ No

If yes, what church, year, and type of program? _____

If no, are you willing to be trained in personal evangelism? ☐ Yes ☐ No

What role do you believe prayer plays in this ministry? _____

Do you prefer interaction in: ☐ Large groups ☐ Small groups

Are there any personalities with whom you might have difficulty? ☐ Yes ☐ No If yes, please explain: _____

Have you experienced anything traumatic in the past year? ☐ Yes ☐ No If yes, how have you dealt with it? _____

Have you/your partner had a miscarriage? ☐ Yes ☐ No If yes, have you received after-miscarriage counseling? ☐ Yes ☐ No

Have you/your partner had an abortion? ☐ Yes ☐ No If yes, have you received after-abortion counseling? ☐ Yes ☐ No

Briefly describe how you would advise a young woman/man experiencing a crisis pregnancy: _____

Please list two personal references with email address:

1. _____ Email: _____

2. _____ Email: _____

For medical volunteer roles, please list one professional reference with email address:

1. _____ Email: _____

Do Not Write Below This Line

Interview Date(s): _____

Interviewed by: _____

Comments:

Executive Director Approval: _____ Date: _____



STATEMENT OF FAITH

1. We believe the Bible to be the only fully inspired, infallible, inerrant, and authoritative, written word of God (2 Timothy 3:16; 2 Peter 1:21).
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit (Genesis 1:1; John 10:30, 37-38).
3. We believe in the deity of the Lord Jesus Christ, in His virgin birth, in His bodily resurrection, and in His personal return in power and glory (Luke 1:35; John 2:11, 11:25; Acts 1:1; Revelation 19:11, 16).
4. We believe that the human race is fallen in Adam and that the salvation of lost and sinful man depends upon the substitutionary death of Jesus Christ and is made effectual by faith alone (Romans 3:19, 23; John 3:16, 19; Ephesians 2:8-9; Titus 3:5-6).
5. We believe in the personality and deity of the Holy Spirit (1 Corinthians 3:16, 6:19-20).
6. We believe in the resurrection of both the saved and the lost; those who are saved to the resurrection of life and those who are lost to the resurrection of damnation (John 5:28-29).
7. We believe in the Great Commission as the primary mission of the church, and in the spiritual unity of believers in our Lord Jesus Christ (Matthew 28:20; 1 Corinthians 12:12-13; Galatians 3:26, 28).
8. We believe that man was created in the image of God and that, from the moment of conception, man bears His image. We believe that all life begins at conception, and we have no right to interrupt that plan of God (Genesis 1:26, 28; 5:1-2; Psalm 139:13-16).

As a staff/volunteer representing IWC, I believe this statement of faith in its entirety. I pledge to support the staff and leadership of IWC, as we promote these truths together. I will not undermine these beliefs in any way. If questions of philosophy, theology or ethics should arise with any client, I will refer the client to the Executive Director/CEO.

Staff/Volunteer Signature

Date



MISSION STATEMENT

Insight Women's Center's mission is to reach out and serve our community with Jesus' love. By providing evidence-based education, pregnancy help services, & parenting support in a safe environment, we empower women and men to make well-informed and confident pregnancy decisions.

Selah Home's mission is to provide a safe, Christ-centered residence where pregnant women and their children can grow physically, spiritually & emotionally on a hope-filled journey toward healing and independence.

Statements which back up our mission:

We believe unplanned pregnancies are often symptomatic of even deeper needs in an individual's life. As we reach out with compassion and practical help, it is our desire to minister to the whole person with the healing message of forgiveness and redemption through Jesus Christ.

We believe abortion destroys a preborn human being made in the image of God, and it may leave a mother with lifelong emotional and spiritual scars as well. We also believe that lack of information is a major cause of abortion, especially among teenagers. We therefore propose to educate each girl who comes to us with the facts of her baby's development, the facts of abortion, and the options and opportunities available to her, making ourselves available to help her make a thoughtful decision concerning her own and her baby's future.

We believe pregnancy constitutes a God-given responsibility of mother to child which must be weighed carefully. When a girl chooses to keep and raise her child, we provide educational and practical assistance as needed--from housing, maternity clothes and baby items to lessons on child development, health and nutrition as well as friendly emotional support throughout.

We believe adoption is a very positive experience in God's plan and serves as a picture of the believer's adoption into God's family. When adoption is elected, we walk through the entire process with her. Although not an adoption agency, we are committed to providing emotional and practical support before, during and after the birth.

We believe that the one who chooses to abort in spite of the help offered needs our ongoing love and compassion. We want to continue to make our friendship available to her through the emotional and physical crises she may face.



ENDS STATEMENTS

- Because of IWC, pregnant women & other women in the Douglas County area will experience the love of Christ and be on the path to spiritual maturity, healthy and whole, and making life-affirming, family-building choices.
- Because of IWC, pregnant women and other women in the Douglas County area experience the love of Christ.
- Because of IWC, pregnant women & other women in the Douglas County area are growing in spiritual maturity.
- Because of IWC, pregnant women and other women in the Douglas County area are healthy and whole.
- Because of IWC, pregnant women and other women in the Douglas County area are making life-affirming, family-building choices.



Our Commitment of Care and Competence

- Clients are served without regard to age, race, income, nationality, religious affiliation, disability or other arbitrary circumstances.
- Clients are treated with kindness, compassion, and in a caring manner.
- Clients always receive honest and open answers.
- Client pregnancy tests are distributed and administered in accordance with all applicable laws.
- Client information is held in strict and absolute confidence. Releases and permissions are obtained appropriately. Client information is only disclosed as required by law and when necessary to protect the client or others against imminent harm.
- Clients receive accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
- We do not offer, recommend, or refer for abortions or abortifacients, but are committed to offering accurate information about abortion procedures and risks.
- All of our advertising and communication are truthful and honest and accurately describe the services we offer.
- We provide a safe environment by screening all volunteers and staff interacting with clients.
- We are governed by a Board of Directors and operate in accordance with our Articles of Incorporation, By-laws, and mission.
- We comply with the applicable legal and regulatory requirements regarding employment, fundraising, financial management, taxation, and public disclosure, including the filing of all applicable government reports in a timely manner.
- Medical services are provided in accordance with all applicable laws, and in accordance with pertinent medical standards, under the supervision and direction of a licensed physician.
- All of our staff, board members, and volunteers receive appropriate training to uphold these standards.



Insight Women's Center Code of Christian Conduct

1. We are conscious of the fact that everything we do, directly or indirectly, has the potential to reflect upon the Center as a whole.
2. We always conduct ourselves with openness, forthrightness, and honesty in dealing with people and organizations, both internally and externally.
3. We hold ourselves to the highest possible standard of conduct, always striving to avoid even the appearance of impropriety.
4. All our communications are truthful, honest, and accurately describe the services we offer.
5. We operate in accordance with all applicable laws.
6. We respect confidentiality and only disclose information as required by law.
7. We treat others with kindness, compassion, and in a caring and courteous manner, regardless of their choices.
8. We believe in the sanctity of life from the moment of conception to natural death.
9. We oppose abortion under any circumstance.
10. We oppose all forms of abortifacients.
11. We give accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
12. We do not offer, recommend or refer for abortions or abortifacients, but we are committed to offering accurate information about abortion procedures and risks.
13. We believe the Bible is the authoritative Word of God and provides guidance for our lives.
14. We believe that God intends sexual intimacy to occur only between one man and one woman who are married to each other. We believe in the sanctity of marriage between one man and one woman as taught in the Bible. Therefore, all staff and volunteers commit to a lifestyle of sexual purity and will refrain from engaging in any sexual relationships outside the bonds of Christian marriage.
15. We live a lifestyle consistent with biblical values.
16. All "conflict of interest" relationships will be avoided with board members, staff, suppliers, those we serve, and other organizations with whom we deal, unless disclosed and approved.
17. No one will accept gifts or favors which might influence the performance of their responsibilities.

I agree to uphold the values and beliefs expressed in this Code of Christian Conduct and promise to strive to live a biblical lifestyle. I understand that violation of these principles shall constitute cause for discipline up to and including termination.

Staff/Volunteer Signature

Date



STATEMENT OF COMMITMENT

I believe I am called by God and convicted by Scripture to minister with compassion to women and families facing unplanned pregnancies.

I desire to be His light in darkness by speaking the truth in love.

I have read, agree with, and will abide by the IWC [Statement of Faith](#), [Mission](#) and [Vision/Ends](#) Statements, [Commitment of Care and Competence](#), and the [Code of Christian Conduct](#).

Therefore, I am committing to the ministry of Insight Women's Center/Selah Home in the following position(s): _____

I hereby pledge that as an IWC staff member and/or volunteer, I will:

1. Attend all meetings and/or trainings that are required for my position at IWC.
2. Abide by applicable IWC Policies and Procedures.
3. Pray regularly for my part in the ministry and for the ministry as a whole.
4. Fellowship with other believers for encouragement and edification (this means being a part of a local Christian church).

Agreed: _____ Date: _____

Print

Signature